

Civil Rights

It is the policy of the U.S. Department of Agriculture (USDA) and the Natural Resources Conservation Service (NRCS) to treat every customer and employee with dignity and respect.

No person shall be discriminated against on the basis of race, color, national origin, sex, religion, age, disability, political beliefs, sexual orientation, or marital or family status in employment or in any program or activity conducted or funded by the Department (not all prohibited bases apply to all programs).

USDA employees or applicants for employment who believe they have been discriminated against in an employment decision may file an Equal Employment Opportunity (EEO) complaint by first contacting the agency EEO Counselor within 45 days of the alleged discriminatory incident or at reasonably learning of the possible discriminatory nature of the incident. You may contact an agency EEO Counselor by phone, in writing, or in person at 301-504-2181 or the Civil Rights Employment Division, Beltsville, MD 20705 - Mailstop #5472.

Any questions regarding civil rights can be directed to any member of the Tennessee Civil Rights Committee or the Civil Rights Officials listed below.

Your Civil Rights Officials Are:

Deputy Civil Rights Officer



James Ford
675 U. S. Courthouse
Nashville, TN 37203
615-277-2531

Civil Rights Liaison Officer



Susan Hopkins
675 U. S. Courthouse
Nashville, TN 37203
615/277-2546

Chairperson-Civil Rights Committee



Gloria York
201 Main St., Suite 102
Dayton, TN 37321
423/775-2272, Ext. 108

Hispanic, American Indian; Alaskan Native; Asian Pacific Islander Program Manager



Paul McQuade
420 W. Morris Blvd., Ste. 340
Morristown, TN 37813
423/586-0321, Ext. 104

Federal Women's Program Manager



Debbie Brasfield
811 Hatcher Lane
Columbia, TN 38401
931/388-1307, Ext. 109

Black Emphasis Program Manager



Dwight Bell
715 E. McMurry Blvd.
Hartsville, TN 37074
615/374-2436, Ext. 105

Disability Employment Program Manager



Langston Wood
675 U. S. Courthouse
Nashville, TN 37203
615/277-2545