

USDA-NRCS Career Intern Program

TENNESSEE

The Department of Agriculture-Natural Resources Conservation Service (USDA-NRCS) Career Intern Program will prepare exceptional men and women who have diverse professional experiences, academic training, and competencies for careers in public service. Interns will participate in a 2-year program that is designed to fine-tune their skills and abilities.

Professional Development:

- Two years participation in a formal training program to provide the skills needed for professional or technical careers in the environment and agriculture-related sciences
- On-the-job training to learn to handle the everyday situations of a career with NRCS

Purpose

The purpose of the USDA Career Intern Programs is to:

- Provide USDA with a cadre of skilled individuals to fill more responsible positions in the sciences and in administration/professional areas at the end of the internships

General Eligibility

- U.S. citizenship
- Bachelor's or Graduate Degree with an overall college GPA of 3.0 or better if applying based on education
- Diverse professional experiences, training, and competencies
- Demonstrated leadership potential, and community service

Career Programs

Sciences Intern Program will include two levels: professional and technician

- Administrative/Professional Intern Program will include administrative/professional careers

What Kind of Education or Experience Do I Need?

Sciences Intern Program

Education or experience that would prepare you for positions such as those related to the following careers or disciplines:

Biological Sciences

- Agriculture
- Natural Resources Management Forestry
- Agronomy Soil Science Animal Science Soil Conservation Engineering

Administrative/Professional Intern Program

Education or experience that would prepare you for positions such as those related to the following careers or disciplines

- Information Technology Specialist
- Agricultural Economics
- Other Appropriate Administrative/Professional Occupations

Salary Level:

Sciences

Professional pay will be at the GS-5, 7, and 9 levels. The technician pay will be at the GS-5, and 7 levels.

Administrative/Professional

Administrative/Professional pay will be at the GS-5, 7, and 9 levels. **However, most administrative positions will be filled at the GS-9 level.**

Nationwide pay charts are available on the Internet at www.opm.gov. January 2002

starting pay rate ranges are:

GS-5 \$24,701 - \$27,066 GS-7 \$30,597 - \$33,526 GS-9 \$37,428 - \$41,010

USDA also provides special salary rates which are above the normal pay range for positions that are hard to fill such as positions in information technology.

Benefits

Benefits consist of:

- Vacation and Sick Leave
- Health Insurance
- Life Insurance
- Federal Employees Retirement System
- Investment and Savings Plan
- Promotion
- Flexible Work Hours
- Family Leave
- Family Friendly Programs

How to Apply

Submit the USDA Career Intern Program Application with a copy of your resume and college transcript to:

USDA-Natural Resources Conservation Service

Attn: Laura Lee

675 U.S. Courthouse

801 Broadway

Nashville, TN 37203

Internship Availability

- The number of internships filled by NRCS in Tennessee each year will depend on the needs of the agency.
- To find out more about USDA-Natural Resources Conservation Service in Tennessee you can visit our web site at www.tn.nrcs.usda.gov

How Do I Find Out About Opportunities?

- Information on opportunities will be available from USDA Recruiters who are at events such as career fairs, and job fairs.
 - Information on opportunities will also be available from USDA's Mission Area/Agency Career Intern Program Coordinators who are posted on the Internet.
-

The U.S. Department of Agriculture (USDA) prohibits discrimination in all its programs and activities on the basis of race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or family status. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large printing, audiotope, etc.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD).

To file a complaint of discrimination, write to USDA, Director, Office of Civil Rights, Room 326-W, Jamie L. Whitten Building, 1400 Independence Avenue, SW, Washington, DC 20250-9410 or call (202) 720-2600 (voice and TDD). **USDA-NRCS is an equal opportunity provider and employer.**